

MINISTÉRIO DA EDUCAÇÃO
Fundação Universidade Federal do ABC
Division of Public Service Examinations
Rua Catequese, 242 • Santo André - SP
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Official Public Notice of General Conditions nº 96/2013 of August, 8, 2013

*General conditions of the public service examination
for the position of adjunct professor rank a –
level I, of the career of higher Education.*

The Vice-Rector of Fundação Universidade Federal do ABC, exercising the power conferred upon him makes public the substitution of the Official Public Notice of General Conditions published on the Official Gazette of the Federal Government on June 27, 2011, section 3, pages 29, 30 and 31, and amendments, which governs the Public Service Examination by means of tests and analysis of curricula intended to fill the vacant positions of Adjunct Professor Rank A – Level 1 of the Career of Higher Education at Universidade Federal do ABC – UFABC, to be performed in the manner, terms, instructions and rules established herein.

1. PRELIMINARY PROVISIONS

1.1. The examination will be governed by this Official Public Notice and at a venue to be established by UFABC, in the city of Santo André.

1.2. The candidate's application will imply acknowledgement and tacit acceptance of the rules and conditions established herein, having, therefore, no right to plead ignorance.

1.2.1. The basic procedures of this public examination will be implemented by the Secretariat-General, Division of Public Service Examinations.

1.3. The dates, times, and venues of examinations will be disclosed by means of Official Public Notice to be published on the website www.ufabc.edu.br.

1.4. It is the sole responsibility of the applicant to follow up all public notices regarding the public service examination and no kind of ignorance whatsoever can be claimed.

1.4.1. Brasilia time will be reference for all schedules established, or that the Examination Committee will establish.

1.5. For the applicant's safety, any other information regarding the examination, except for those mentioned under items 1.3 and 1.4, shall be obtained at the Division of Examination at UFABC or by e-mail: concursos@ufabc.edu.br

1.6. Any of the stages of the examination, described under item 4 of this Official Public Notice, may be conducted either in Portuguese or in English.

1.6.1. As an essential condition for approval at the Probationary Period, the appointed and inaugurated applicant, who has been examined at any of the phases in English, shall present a proficiency certificate of the Portuguese language recognized by the Ministry of Education.

2. WORK REGIME

2.1. In accordance with Article 20 of Law no. 12.772/2012, the work regime will be of forty (40) hours per week, full-time, with exclusive dedication to teaching, research and outreach activities and institutional management.

2.1.1. The regime of forty (40) hours with exclusive dedication prevents the exercise of another paid public or private activity, with the exceptions provided for under Law no. 12.772/2012 and Provisional Measure no. 614/2013.

2.2. Bearing in mind the interdisciplinary and multicampi nature of UFABC, the competent bodies will be in charge of assigning subjects to be taught.

3. ASSIGNMENTS OF THE POSITION

3.1. The main duties of the position are: to plan, prepare, perform, coordinate, and evaluate activities related to the teaching-learning process, and to perform research and outreach activities.

3.2. Furthermore, according to Article 43 of the Law no. 9.394/96, the teaching staff is obliged to:

- a) stimulating cultural creativity and the development of scientific spirit and reflective thinking;

- b) forming graduates in the different areas of knowledge, who are able to be introduced into professional sectors to participate in the development of the Brazilian society and collaborate in its continuous formation;

- c) encouraging the work of research and scientific investigation, aiming at the development of science and technology as well as cultural creation and diffusion, and, in doing so, developing the understanding of mankind and the environment in which they live;

- d) promoting the disclosure of cultural, scientific and technical knowledge that are a human heritage and communicating knowledge by means of teaching activities, publications or other forms of communication;

- e) raising the permanent desire for cultural and professional development and allowing the corresponding implementation, integrating knowledge that is being acquired in a systematizing intellectual structure of knowledge of each generation;

- f) stimulating the understanding of world problems, in particular national and regional ones, providing specialized services to and establishing a relationship of reciprocity with the community; and

- g) promoting outreach activities open to the population's participation aiming at the disclosure of achievements and benefits resulting from the cultural creation and scientific and technologic research generated in the Institution.

4. PHASES OF THE EXAMINATION

4.1. The Public Examination for the Career in the Higher Education at UFABC involves the following steps:

4.1.1. Application – subject to approval.

4.1.2. (I) Written Test – of qualifying and classifying character.

4.1.3. (II) Analysis of Curriculum Vitae – of classifying character.

4.1.4. (III) Defense of Research Project – of qualifying and classifying character.

4.1.5. (I) Test of Teaching Skills – of qualifying and classifying character.

5. REQUIREMENTS TO BE INSTALLED IN OFFICE

5.1. To have been approved in the examination.

5.2. Having Brazilian or Portuguese nationalities, the applicant will be supported by the statute of equality between Brazilians and Portuguese, with recognition of enjoyment of political rights, pursuant to paragraph 1 of article 12 of the Federal Constitution.

5.2.1. The legally authorized foreign applicant shall present the documents required in accordance with the law upon the inauguration.

5.3. Having a nationally valid PhD at the time of the inauguration. Foreign diplomas must be revalidated (recognized) by a public higher education institution under the Ministry of Education, which makes it officially valid in the Brazilian territory. Such revalidation (recognition) is in compliance with the provisions of Article 48 of Law nº 9.394, Guidelines and Bases of the National Education, of December 20, 1996.

5.4. To be in good standing with electoral duties, in case of Brazilian applicants.

5.5. To present Military Service Status Certificate or a Certificate of Discharge from Service, in case of male Brazilian applicants.

5.6. To be physically and mentally fit to perform the position's duties.

5.7. To present documents that may be required at the time of taking up office.

5.8. To sign a statement declaring not to be serving a penalty for disreputability, applied by any public agency or entity of the federal, state or municipal governments.

6. APPLICATION FOR THE PUBLIC SERVICE EXAMINATION

6.1. The application will be made upon filling the form addressed to the Rector of Universidade Federal do ABC, which will be available on the website www.ufabc.edu.br during application period.

6.1.1. The form must be accompanied by the following documents:

a) copy of personal identification document;

b) copy of proof of payment of application fee in the amount informed in the specific Official Public Notice;

c) Curriculum vitae and/or curriculum prepared in the lattes platform - three (3) copies;

d) memorial with a maximum of eight (8) pages with comments on the applicant's main accomplishments, emphasizing scientific production; production of teaching material; and ability to work in interdisciplinary groups – three (3) copies;

e) correlated research project referenced and contextualized to the contemporary trends of the intended area/sub area, as well as to the Pedagogic Project of UFABC - available on the website www.ufabc.edu.br – with a maximum of twelve (12) pages and in three (3) copies;

6.1.2. The payment shall be made only at one of the agencies of Banco do Brasil, up to the last enrollment day published in the specific Official Public Notice, by means of a payment slip of the Federal Government (Guia de Recolhimento da União – G.R.U.), available at the website of the Department of Treasury (www.tesouro.fazenda.gov.br), stating:

a) Code UG/Gestão:154503/26352;

b) payment code: 28883-7;

c) reference number: 620 + number of the Official Public Notice with three digits, example 620020 to Official Public Notice nº 020;

d) month of deposit: (month);

e) expiry date: (date of deposit);

f) CPF (individual Taxpayers Registry) (nonresident aliens may request the CPF at Brazilian diplomatic representations abroad, free of charge);

g) name of applicant.

6.1.3. The G.R.U. must be paid in advance in the event the due date is a holiday.

6.2. UFABC will reserve a minimum percentage of five percent (5%) of the vacancies to applicants with special needs, except in the cases of Official Public Notices with only one (1) vacancy, according to paragraph 1, article 37, of Decree nº 3.298, of December 20, 1999, provided that such conditions be stated at the moment of application.

6.2.1. In this case, the person concerned must, necessarily and mandatorily, attach a detailed and recent medical report to the application form stating the type and degree or level of disability and its probable cause or origin, with express reference to the International Classification of Diseases (ICD).

6.2.2. In the event the application of the percentage referred to in item 6.2. results in a fraction, such number shall be raised until the first subsequent integer.

6.2.3. Applicants with special needs will participate in the examination on equal terms with the other applicants with respect to the start time, place, content, and correction of tests, as well as the evaluation and approval criteria.

6.2.4. The vacancy reserved, but not filled by an applicant with special needs, may be occupied by another applicant in strict compliance with the ranking of the examination.

6.3. Applicants with special needs requiring adaptation to examination conditions shall state them clearly presumes at the time of application; adaptation requests will be attended to within

the criteria of feasibility and reasonableness.

6.4. The application is completed upon submission, by the applicant, of the documents required under sub item 6.1.1, exclusively via express mail or similar, up to the last day of enrollment, addressed to:

Fundação Universidade Federal do ABC
Superintendência de Gestão de Pessoas- Seção de Ingresso
Avenida dos Estados,5001 – Bloco A- Torre 1- 2º andar
Bairro Bangu – Santo André - SP
CEP: 09210580

6.5. The choice of examination area/sub-area cannot be changed after completion of application.

6.6. The application cannot be made in person, by fax and/or electronic mail.

6.7. All information provided in the application form is the sole responsibility of the applicant. The applicant who provides false information may be excluded from the examination at any time.

6.8. The application means automatical acceptance and declaration that the documents required in this Official Public Notice, supporting basic and indispensable requirements to take office, will be presented on the occasion of inauguration.

6.9. Applicants who enroll for more than one vacancy should be aware that UFABC does not handle possible problems regarding coinciding dates and/or schedule of tests.

6.10. It is expressly forbidden to complement the documents required in the Official Public Notice outside the deadline established for application.

6.11. In accordance with Law no. 12.990/2014, UFABC reserves a percentage of twenty percent (20%) of the existing vacant positions, as well as those that may be created during the period in which the public service examination is valid, for candidates who are black or of mixed black race, provided they declare so at the time of enrollment.

6.11.1 This reservation will be applied whenever the number of positions offered in the public service examination is equal to or greater than three (3).

6.11.2. In order to compete for vacancies reserved for candidates who are black or of mixed black race according to the race/color item used by IBGE (Brazilian Institute of Geography and Statistics), the applicant must self-declare as such at the time of enrollment.

6.11.2.1. If false information is provided, the applicant may be excluded from the examination and, having already been assigned for the position, will be subject to the annulment of the admission to public service, after undergoing administrative procedure in which thorough rights of defense are ensured, not excluding any other penalties applicable under legislation.

6.11.3. The competition criteria for the reserved vacancies and for those of broad competition and the criteria of proportionality and alternation for the assignment of approved candidates are established in accordance with Articles 3 and 4 of Law No. 12.990/2014.

6.11.4. A list of candidates who identified as black or of mixed black race in accordance with Law No. 12.990/2014 will be made public in the official public notice that validates the applications, which shall be published on UFABC's website.

7. EXEMPTION OF APPLICATION FEE

7.1. The applicant may request Exemption of the Application Fee if he/she is:

a) enrolled at the Single Registry of Social Programs of the Federal Government – CadÚnico, referred to under Decree nº 6135, of June 26, 2007; and

b) member of a low income family, in accordance with Decree nº 6135, of June 26, 2007.

7.1.1. The exemption shall be requested upon application in the application form, available on the website www.ufabc.edu.br consisting of Social Identification Number (NIS) provided by the CadÚnico and the applicant's statement that he/she is a member of a low-income family.

8. VALIDATION OF APPLICATION

8.1. The Rector of UFABC will forward the documents received to the Commission for Validation of Applications appointed by him. This Commission is obliged to check, within a maximum of ten (10) working days from the closing of applications, whether the Official Public Notice's conditions have been met. By means of a detailed opinion, the confirmation of the intended enrollment will be recommended or not.

8.2. The application will be denied to applicants submitting documents that are incomplete, incorrect or incompatible with those required. The same provision shall apply if deadlines for application and submission of documents are not complied with.

8.3. The list of candidates whose applications have been approved will be published on the website www.ufabc.edu.br

9. SUPPORTING DOCUMENTS

9.1. On the date, venue, and time indicated - item 1.3. - the applicant must submit to the Division of Examinations three (3) copies of a list of thirty (30) items in his/her curriculum vitae deemed as those more relevant. Together with this list, the applicant must submit one (1) copy of the supporting documents for each of the items highlighted.

9.1.1. It is not necessary to present a copy in the case of books, theses and/or documents with more than fifty (50) pages, but only the delivery of the original document, which will be returned as instructed under item 9.5.1.

9.2. The prior authentication of supporting documents of the curriculum vitae is waived, and the applicant is incumbent upon the authenticity of documents and truth of the information provided.

9.3. It is recommended that applicants do not submit original documents.

9.4. The applicant who fails to attend the tests at the place, date and time specified on item 1.3. bearing the supporting documents will be eliminated from the examination.

9.5. At the end of the selection process in each area, the supporting documents may be withdrawn in the Division of Examinations by the applicant or by others, previously authorized.

9.5.1. The applicant will have thirty (30) days from the date of approval of results to remove the supporting documents. After this period, the documents will be shredded and sent for recycling. UFABC will not send documents to applicants via mail.

10. EXAMINATION COMMITTEE

10.1. The Examination Committee for each area/sub-area will consist of at least three (3) members and two (2) substitutes, all of which must have a PhD degree. It will be approved by the Committee for Academic Vacancies and Hiring of Professors and appointed by the Rector, who will also appoint the chairman.

10.2. The Examination Committee will examine the submitted titles, follow the tests of public service examination and draw up a list with the ranking of applicants, to avoid draws in the final results.

10.3 The Examination Committee shall issue as many minutes as may be necessary to record all activities and grounds used in the development of the examination.

11. WRITTEN TEST

11.1. The Written Test, with qualifying and classifying nature, will award grades from zero (0) to ten (10), concerning the syllabus of the area/sub-area chosen at application. It may be composed of objective and/or open questions, displaying the maximum score of each question. The test composed of one single dissertation will be graded pursuant to Annex I.

11.1.1. The duration of the Written Test will be established by the Examination Committee at the beginning of the test, with maximum duration of four (4) hours. This test weighs one (1) in the calculation of the final score and will be made without identifying the applicant in the answer sheet, so that the correction is carried out blindly whenever possible.

11.1.2. The Written Test shall be worded clearly and legibly using blue or black ballpoint pen.

11.1.3. During the Written Test, the applicant is not allowed to make bibliographic research and to use calculators or any kind of electronic equipment.

11.2. The applicant must attend the designated venue, with minimum advance of thirty (30) minutes, carrying an identity document (original) in perfect conditions, in order to allow his/her clear identification.

11.3. The Written Test is designed to evaluate the applicant's competence in the use of concepts, techniques and their interrelationships, according to the area/sub-area of knowledge under exam and assess his/her ability to debate and critique, conceptual mastery and vocabulary of the area/sub-area, also considering:

a) presentation (introduction, development and conclusion);

b) content (development of the subject, organization, coherence and clarity of ideas);

c) language (proper use of technical terminology, property, clarity, precision and grammar).

11.4. The applicant cannot plead ignorance about the place, date and time of the examination as justification for his/her absence.

11.5. The applicants will be excluded from the Public Service Examination if he/she:

a) present themselves after the start time or not attend on the date of the tests, for whatever the reason given;

b) research printed or electronic materials;

c) do not deliver the sheets of the Written Test;

- d) do not present an original identity document (a police report must be presented in the event of loss);
- e) leave the examination room, before the end, without due authorization;
- f) use any type of electronic communications equipment or similar;
- g) carry weapons of any type, even if allowed to do so;
- h) use illegal means to obtain advantages during the examination;
- i) disturb the order or act with discourtesy towards any person involved in carrying out the tests.

11.6. The applicant who obtains grades six point zero (6,0) or higher on the Written Test will be classified for the next phases of the examination.

11.6.1 The amount of applicants approved must not be higher than:

- a) six (6), in case there is only one open position;
- b) three (3) times the number of vacancies in the event of examinations with two (2) or more vacancies.

11.7. The result of the Written Test, as well as the times of the following tests, will be informed at the place where the test will be carried out.

11.7.1. Applicants not approved to participate in the remaining tests will be automatically eliminated from the examination.

12. ANALYSIS OF CURRICULUM VITAE

12.1. At this stage, the curriculum vitae submitted upon application together with the supporting documents will be analyzed.

12.2. The Analysis of Curriculum Vitae has a classifying character.

12.2.1. For grading purposes, only the items listed under Annex II of this Official Public Notice will be taken into account, with respect to the maximum score therein stated.

12.3. The Examination Committee of each area/sub-area will establish the time and place of the Analysis of Curriculum Vitae in a non-public session.

12.4. The Analysis of Curriculum Vitae will be awarded grades from zero (0) to ten (10), and the final grade of each applicant is the arithmetic average of the grades assigned by each Member, with weight 3 (three) for the calculation of the final average.

13. DEFENSE OF RESEARCH PROJECT

13.1. The Defense of the Research Project, with qualifying and classifying character, will be carried out in a session with voice recording, for the purpose of registration and evaluation.

13.1.1. The applicant may choose how to address and present the Defense of the Research Project.

13.1.2. UFABC offers presentation equipment (projector); any other type of audiovisual resource must be provided by the applicant.

13.1.2.1. The applicant is responsible for the handling of equipment and software compatibility.

13.1.3. Each evaluating member will award a grade from zero (0) to ten (10) to the Defense of the Research Project according to Annex III, and the final grade of each applicant is the arithmetic average of the grades assigned by each member, with weight 3 (three) for the calculation of the final average.

13.2. When more than one applicant is classified for the Defense of Research Project, the criteria established for the sequence of the presentation will be the number of the application stated in his/her validation.

13.3. The Defense of the Research Project will be held in a public session, but other applicants are not allowed to attend it.

13.4. The Defense of the Research Project will consist of a presentation of fifteen (15) to twenty (20) minutes, followed by oral examination by the Examination Committee of at maximum ten (10) minutes, with an equal period for response.

13.5. The examiners will evaluate:

a) work plans in teaching, research and outreach, including objectives and methodology;

b) ability to reflect on his/her own academic life.

14. TEST OF TEACHING SKILLS

14.1. The Test of Teaching Skills, with qualifying and classifying character, will address topics referring to the programmatic content of the chosen area/sub area at the moment of application. A grade from zero (0) to ten (10) will be awarded according to Annex IV, and the final grade of each applicant is the arithmetic average of the grades assigned by each member, with weight 3 (three) for the calculation of the final average.

14.1.1. The draw of the subject matter to be presented will be made by each applicant, with minimum advance of twenty-four (24) hours of the first presentation.

14.1.2. The class will be carried out with voice recording, for the purpose of registration and evaluation.

14.2. The order of the applicants for the Test of Teaching Skills will be the same of the Defense of the Research Project.

14.3. The Test of Teaching Skills is public, but the presence of the other applicants is not allowed.

14.4. Each applicant will have from forty (40) to fifty (50) minutes rigorously timed to present the class.

14.4.1. The applicant who does not comply the minimum time or extrapolates the established maximum time will lose points in the Test of Teaching Skills.

14.5. It is incumbent upon the applicant to choose how to address and present the chosen topic, and the use of audiovisual resources.

14.5.1. UFABC offers presentation equipment (projector); any other type of audiovisual resource must be provided by the applicant.

14.6. The applicant who does not attend the Test of Teaching Skills at the established time will not have another chance to take the test.

14.7. The Examination Committee may carry out an oral examination of up to ten (10) minutes

about the content of the Test of Teaching Skills.

14.8. The Test of Teaching Skills aims at assessing the applicant's:

- a) familiarity with the subject;
- b) ability of communication and organization of thought;
- c) planning and presentation of class; and
- d) educational attitude.

15. FINAL RANKING IN THE EXAMINATION AND TIE-BREAKING CRITERIA

15.1. Each member of the Examination Committee will assign to the applicant a grade from zero (0) to ten (10) at the end of each one of the tests.

15.2. The scores of each test will be assigned individually by the members of the Examination Committee.

15.2.1. At the end of each session, the chairman of the Examination Committee will be incumbent to collect the forms with the grades awarded by the remaining members. The forms must be kept in an envelope sealed by the chairman and opened at the closing session.

15.3. For each test, the applicant will be awarded a final grade that will be the simple arithmetic average of the grades assigned by examiners, calculated up to the nearest second decimal, without rounding.

15.4. The applicant's final grade (NF), will be obtained by the weighted average from the formula $NF = [(1 \times \text{Test I}) + (3 \times \text{Test II}) + (3 \times \text{Test III}) + (3 \times \text{Test IV})] / 10$, calculated up to the nearest second decimal, without rounding.

15.5. The result of the selection process will be immediately proclaimed by the chairman of the Examination Committee in a public session after all tests.

15.6. The applicants who comply with all criteria below will be considered qualified:

Test I	Test III	Test IV	Final Grade
Minimum grade 6.0 (six)	Minimum grade 7.0 (seven)	Minimum grade 7.0 (seven)	Minimum grade 7.0 (seven)

15.6.1. The qualified applicants will be ranked, within each area/sub-area, in descending order from the highest to the lowest obtained grade.

15.7. In the event of draw, for ranking purposes, preference will be given to the applicant with the highest score in the Test of Teaching Skills, and for subsequent tie-breaks, the final scores of the Test of Defense of Research Project and Analysis of Curriculum Vitae, will be considered, in this sequence. Should the tie persist, the oldest applicant among applicants for the same area/sub-area will be classified first.

16. APPEALS

16.1. The applicant who wishes to appeal against the results of the Written Test will have to do it on the first working day after publication of results referred to under item 11.7., by means of a grounded formal request addressed to the chairman of the Examination Committee, who will submit such request to the other members of the Examination Committee on the same day the appeal was filed.

16.2. The applicant who wishes to appeal against the results of the Analysis of Curriculum Vitae or against the final results will have to do it on the first working day after publication of results of the examination, by means of a grounded formal request addressed to the Rector, filed at the same address of the registrations.

16.3. The opinions and decisions of the Examination Committee will be subject to appeal only in

case of legal irregularities and non-compliance with relevant standards contained in this Official Public Notice.

16.4. Extemporaneous and inconsistent appeals, which do not meet the requirements and specifications set out in this Official Public Notice, or other notices related to this examination and that will be published, will be preliminarily denied.

16.5. Under no circumstances, requests for review of appeal and/or appeal on appeal will be accepted.

16.6. The result of the appeal will be submitted to the applicant as an official notice sent to the address provided by applicant upon enrollment.

17. APPROVAL OF RESULTS AND GRANTING OF POSITIONS

17.1. The final result of the examination will be confirmed by means of Official Public Notice published in the Federal Official Gazette (D.O.U.), informing the list of applicants approved in the selection process with the respective ranking.

17.1.1. Applicants not classified within the maximum number of approved applicants referred to under Annex II of Decree nº 6.944, of August 21, 2009, even if they have reached minimum score, will be automatically eliminated in the Public Examination.

17.1.2. None of the applicants tied up in the last place will be deemed eliminated.

17.2. The granting of positions will be made at UFABC's sole discretion, and will be performed by an act of the Rector, in compliance with the ranking of applicants approved by area/sub-area of the examination, provided that they are deemed to be physically and mentally fit to exercise their office.

17.2.1 According to Article No. 37 of Law 8112/90, respecting the ranking order and observed

the interest and convenience of administration, UFABC can convert Specific Official Public Notice position in a position destined to the redistribution of the candidate at the time of his appointment in the Public Service Examination, if he is already a public servant belonging to the Positions and Career Plan and of the Federal Magisterium.

17.3. UFABC reserves the right to make appointments in a number that meets the interests and needs of the service, in accordance with budgetary availability and number of open positions.

17.4. Applicants who will be appointed and sworn, will be subject to the Legal Framework of Civil Servants of the Federal Government, established by Law nº 8112, of December 11, 1990, and subsequent amendments, and by the regulations in force at UFABC.

18. FINAL PROVISIONS

18.1. At any time, the applicant's enrollment, tests, appointment, and inauguration may be annulled in the event any misleading representation and/or irregularity in the tests and/or documents presented is verified.

18.2. UFABC is not responsible for any expenses arising from the participation of the applicant at any stage and/or procedure in this Public Examination.

18.3. The period of validity of this Public Examination will be of twelve (12) months from the date of publication of the validation of the results in the Official Gazette of the Federal Government, renewable for an equal period, according to Article 37, (III), of the Federal Constitution combined with Article 19, (XX), of Decree nº 6944, of August 21, 2009.

18.4. During the period of validity of the selection process, in the event new positions are open, another call of classified applicants may be made, according to the ranking.

18.5. The applicant shall maintain his/her mailing and electronic addresses updated, as well as contact phones, while participating in this Examination and in the subsequent period, if approved by UFABC. Any damages arising from the applicant's failure to maintain contact details updated are the sole responsibility of the applicant.

18.6. Legislation coming into force after the date of publication of this Official Public Notice, as well as amendments to legal and regulatory provisions will not be the object of evaluation in the tests of this Examination.

18.7. The applicant will not be provided with any document confirming the approval or classification, the publication in the Official Gazette of the Federal Government is valid for this purpose.

18.8. Cases not covered in this Official Public Notice will be arbitrated by the Examination Committee.

Annex I

Score Table for the Written Test

Description	Maximum Score (10)
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Group I – Presentation (a maximum of 2 points)

• Introduction	0.5
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• Development	1.0
• Conclusion	0.5

Group II – Content (a maximum of 6 points)

• Development of theme	2.0
• Organization	2.0
• Coherence	1.0
• Clarity of ideas	1.0

Group III – Language (a maximum of 2 points)

• Use of adequate technical terminology	0.5
• Propriety	0.5
• Clarity	0.5
• Grammar accuracy and correction	0.5

Annex II

Assignment of Grades for the Analysis of Curriculum Vitae

The Analysis of Curriculum Vitae will be based on the allocation of points to functions performed and the applicant's intellectual production, related to the examination area/sub-area. This score

will be marked by the following parameters:

Description	Maximum Score (10)
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Group I – Technical-professional activities (a maximum of 1 point)

- Coordination of Projects or courses
- Administrative and/or lobbying activities

Group II – Scientific, artistic, technical, cultural production (a maximum of 6 points)

- Articles in indexed domestic journals
- Articles in indexed international journals
- Complete works presented at domestic events
- Complete works presented at international events
- Books
- Book chapters

Group III – Teaching activities (a maximum of 3 points)

- Teaching at Elementary or High Schools, or at Higher Education Institutions
- Supervision and advising (monographs, dissertations and theses)
- Outreach courses

Annex III

Score Table for the Test of Defense of Research Project

Description	Maximum Score (10)
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- Relevance of the research project and conformity with the Pedagogic Project of UFABC 3.0
- Relevance and timeliness of the research project theme, as well as knowledge, methodology, technical and social impact at local, regional, national and international level 3.0
- Viability of the research project and its technical and social impact at local, regional, national and international level 2.0
- Projection and quality of expected results 2.0

Annex IV

Score Table for the Test of Teaching Skills

Description	Maximum Score (10)
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- Capacity to plan a class 3.0
- Knowledge of the theme of the class 3.0
- Communication and synthesis of the subject 4.0

