Serviço Público Federal
FUNDAÇÃO UNIVERSIDADE FEDERAL DO ABC
Reitoria

OFFICIAL NOTICE NO. 96 OF AUGUST 8, 2013*

GENERAL CONDITIONS OF THE PUBLIC SELECTION PROCESS FOR THE PROVISION OF A PERMANENT POSITION AS ASSISTANT PROFESSOR – CLASS A – LEVEL I, OF THE HIGHER EDUCATION TEACHING CAREER

The Vice-Rector of Fundação Universidade Federal do ABC, exercising the powers conferred upon him, makes public the substitution of the Official Public Notice of General Conditions published in the Official Gazette of the Federal Government on June 27, 2011, section 3, pages 29, 30 and 31, and its amendments, which governs the Public Selection Process by means of examinations and analysis of curricula intended to fill the vacant positions of Assistant Professor – Class A – Level I, of the Higher Education Teaching Career at Universidade Federal do ABC – UFABC, to be conducted in the manner, terms, instructions and rules established herein.

1. PRELIMINARY PROVISIONS

1.1. The selection process governed by this Official Public Notice will have the Written Exam applied in person in the city of Santo André and the other stages carried out in the same way or remotely, using communication technology resources, as provided in the call notice.

1.2. The candidate's application will imply acknowledgement and tacit acceptance of the rules and conditions established herein, regarding which they may not claim unawareness.

1.2.1. The basic procedures of this public selection process will be implemented by Superintendência de Gestão de Pessoas – Divisão de Concursos (Human Resources Office - Selection Processes Division).

1.3. The dates, times, and venues of examinations will be disclosed by means of Official Notice to be published on the website www.ufabc.edu.br

1.4. It is the sole responsibility of the candidate to monitor all public notices regarding the selection process, and no kind of unawareness whatsoever may be claimed.

1.4.1. Brasilia time will be the reference for all schedules established, or what the Examination Committee will establish.

1.5. For the candidate's safety, any other information regarding the selection process, except for those mentioned under items 1.3 and 1.4, shall be obtained at Divisão de Concursos (Selection Processes Division) of UFABC through the e-mail concursos@ufabc.edu.br

1.6. Any of the stages of the selection process, described under item 4 of this Official Notice, may be conducted either in Portuguese or in English

1.6.1. As an essential condition for approval at the Probationary Period, the appointed and inaugurated candidate, who has been examined at any of the phases in English, shall present a proficiency certificate of the Portuguese language recognized by the Ministry of Education.

2. WORK REGIME

2.1. In accordance with Article 20 of Law No. 12.772/2012, the work regime will be of forty (40) hours per week, full-time, with exclusive dedication to teaching, research and extension activities and institutional management.

2.1.1. The regime of forty (40) hours with exclusive dedication prevents the exercise of another paid public or private activity, with the exceptions provided for under Law No. 12.772/2012 and Provisional Measure No. 614/2013.

2.2. Bearing in mind the interdisciplinary and multi-campus nature of UFABC, the competent authorities will be responsible for assigning the classes to be taught.

3. ASSIGNMENTS OF THE POSITION

3.1. The main duties of the position are: to plan, prepare, perform, coordinate, and evaluate activities related to the teaching-learning process, and to perform research and extension activities.

3.2. Furthermore, according to Article 43 of the Law No. 9.394/96, the teaching staff is obliged to:

a) stimulate cultural creativity and the development of scientific spirit and reflective thinking;

b) qualify graduates in the different areas of knowledge, who are able to be introduced into professional sectors to participate in the development of the Brazilian society and collaborate in its continuous education;

c) encourage the work of research and scientific investigation, aiming at the development of science and technology as well as cultural creation and diffusion, and, in doing so, developing the understanding of mankind and the environment in which they live;

d) promote the disclosure of cultural, scientific and technical knowledge that are a human heritage and communicating knowledge by means of teaching activities, publications or other forms of communication;

e) foster a continuous desire for cultural and professional development, enabling its corresponding realization, and integrating newly acquired knowledge into an intellectual framework that systematizes the knowledge of each generation;

f) stimulate the understanding of world problems, in particular national and regional ones, providing specialized services to and establishing a relationship of reciprocity with the community;

g) promote extension activities opened to the population's participation aiming at the disclosure of achievements and benefits resulting from the cultural creation and scientific and technological research generated in the Institution.

4. PHASES OF THE SELECTION PROCESS

4.1. The selection process for the Higher Education Teaching Career at UFABC involves the following stages:

4.1.1. Application – subject to validation.

4.1.2. (I) Written Exam – of qualifying and ranking nature.

4.1.3. (II) Curriculum Analysis Exam – of ranking nature.

4.1.4. (III) Research Project Defense – of qualifying and ranking nature.

4.1.5. (IV) Teaching Exam – of qualifying and ranking nature.

4.2 Revoked.

4.3. The stages scheduled to be conducted remotely, in accordance with item 1.1, will preferably take place via the ConferênciaWeb platform of Rede Nacional de Ensino e Pesquisa (RNP), accessible through major internet browsers.

4.3.1. In the event that ConferênciaWeb is unavailable, UFABC may schedule the remote stage to be conducted via a similar video conferencing platform;

4.4. The candidate must access the virtual examination room a recommended 5 (five) minutes prior to the scheduled time, presenting an official photo identification document; copies of identification documents, even if certified, or document request receipts will not be accepted;

4.5. The remote stages will be audiovisually recorded, with such recordings restricted to use in the analysis of appeals, complaints, or legal proceedings;

4.5.1. The remote stages will be audiovisually recorded, with such recordings restricted to use in the analysis of appeals, complaints, or legal proceedings.

4.6. Candidates who do not have the equipment and internet access required to take the tests in the remote format may, by the close of business on the day prior to the scheduled stage, request the use of a computer equipped with a camera available at the UFABC Santo André campus, via the email concursos@ufabc.edu.br;

4.6.1. If the candidate chooses to use another type of audiovisual resource, they must provide it at their own expense;

4.6.2. The candidate is solely responsible for operating the equipment and ensuring software compatibility;

4.7. UFABC shall not be held liable for any technical issues regarding the candidates' equipment, communication failures, or any other factors that prevent data transfer;

4.7.1. If connection failures occur on the candidate's equipment during a remote stage, the lost time will not be restored;

4.7.2. If connection failures occur on UFABC's equipment or affect more than one member of the Examining Board simultaneously, the lost time will be restored to the candidate;

4.7.3. If it is not possible to immediately restore the lost time, UFABC may reschedule the remote stage, deducting, during the second administration, the time spent on the interrupted session;

4.8. A candidate will be disqualified from the tests administered in the remote format if they:

I - Show up after the start time, allowing for a tolerance of up to 5 minutes, or fail to attend on the test date, regardless of the reason provided;

II - Object to the audiovisual recording of the test;

III - Fail to present an original official identification document;

IV - Use any type of electronic communication equipment or similar device, other than those authorized for the test and intended exclusively for communicating with the Examining Board or the test proctor;

V - Use illicit means to obtain an advantage during the tests;

VI - Disrupt the proceedings or act discourteously toward any person involved in the administration of the tests; or

VII - Fail to achieve the minimum qualifying score of 7.0 (seven), as established in item 15.6.

5. REQUIREMENTS FOR APPOINTMENT TO THE POSITION

5.1. Have been approved in the selection process.

5.2. Have Brazilian or Portuguese nationality; in the case of Portuguese citizens, the candidate must be covered by the statute of equality between Brazilians and Portuguese, with recognition of the exercise of political rights, pursuant to paragraph 1 of article 12 of the Federal Constitution.

5.2.1. A legally qualified foreign candidate must present a permanent visa at the time of appointment, unless they are a Portuguese citizen with duly recognized equal rights.

5.3. Hold a nationally valid PhD at the time of appointment. Foreign diplomas must be revalidated (recognized) by a public Higher Education Institution under the Ministry of Education, which makes them officially valid in the Brazilian territory. Such revalidation (recognition) complies with the provisions of Article 48 of Law No. 9.394, Law of Directives and Bases of National Education, of December 20, 1996.

5.4. Be in good standing with electoral obligations, for Brazilian candidates.

5.5. Present a Military Service Enlistment Certificate or a Certificate of Discharge from Service, for male Brazilian candidates.

5.6. Be physically and mentally fit to perform the duties of the position.

5.7. Present any documents that may be required at the time of appointment.

5.8. Sign a statement declaring that they are not serving a penalty for misconduct, imposed by any public agency or entity of the federal, state, or municipal governments.

6. APPLICATION FOR THE SELECTION PROCESS AND RESERVATION OF POSITIONS

6.1 Application will be made during the period defined in the specific Official Public Notice exclusively via the electronic application form available at http://sig.ufabc.edu.br/sigrh/public (Menu Concursos / Concursos Abertos).

6.1.1 The following documents scanned in PDF format are required for application:

I. Copy of personal identification document;

II. Copy of the application fee payment receipt, according to the amount stated in the Specific Official Notice;

III. Curriculum Vitae or Lattes;

IV. List of up to 30 (thirty) of the most relevant items from the curriculum;

V. Copy of supporting documents for each of the up to 30 (thirty) most relevant items listed from the curriculum;

VI. A Memorial of up to 8 (eight) pages commenting on the candidate's main achievements, with an emphasis on scientific productivity, capacity to produce teaching materials, and the ability to work in interdisciplinary groups; and

VII. A Research Project, with a maximum of 12 (twelve) pages, correlated, referenced, and contextualized with contemporary trends in the intended area/sub-area, as well as with the UFABC Pedagogical Project – available at www.ufabc.edu.br

6.1.1.1. The List mentioned in item IV must follow the template provided in the Specific Official Notice.

6.1.1.2. Any excess pages in the documents listed in items VI and VII will be disregarded.

6.1.1.3. The documentation listed in item 6.1.1 must be submitted exclusively in PDF format, under penalty of being disregarded, with the exception of the list mentioned in item IV, which must follow the template and format specified in the Specific Official Notice.

6.1.2. In order to pay the application fee, the candidate must issue the Federal Collection Guide (Guia de Recolhimento da União - GRU) through the PagTesouro Portal, whose web address is published in the Specific Official Notice section on the UFABC website, containing the following information:

a) Collecting Agency/Managing Unit: 26352/154503 - Fundação Universidade Federal do ABC;

b) Service type: 015426 - Public Selection Process Application Fee;

c) Reference number for the vacancy option, as published on the selection process website, composed of the prefix 1223, followed by the 3-digit Specific Official Notice number, the 2-digit publication year of the Specific Official Notice, and the 2-digit vacancy option code;

d) Competence: (payment month);

e) Due date: (payment date);

f) Candidate's CPF (Individual Taxpayer Registry) number;

g) Candidate's name exactly as it appears on the CPF; and

h) Main value and total value corresponding to the amount defined in the Specific Official Notice.

6.1.3. If the G.R.U. due date falls on a holiday, it must be paid in advance.

6.2. Revoked.

6.2.1. Revoked.

6.2.2. Revoked.

6.2.3. Revoked.

6.2.4. Revoked.

6.3. Revoked.

6.4. To apply, the candidate must:

I. Issue the Federal Collection Guide (GRU) in accordance with item 6.1.2;

II. Pay the application fee directly on the PagTesouro Portal or at Banco do Brasil, within the application period defined in the Specific Official Notice;

III. Organize the documentation listed in item 6.1.1, identifying each file and grouping all of them into a single compressed folder in ZIP format, with a maximum size of 200 MB;

IV. Complete the electronic application form available at http://sig.ufabc.edu.br/sigrh/public (Menu Concursos / Concursos Abertos), attaching the zipped folder containing the required documentation.

6.5. The choice of selection process area/sub-area cannot be changed after completion of application.

6.6. The application cannot be made in person, by fax and/or electronic mail.

6.7. All information provided in the application form is the sole responsibility of the candidate. The candidate who provides false information may be excluded from the examination at any time.

6.8. By applying, the candidate automatically accepts and declares that the documents required in this Official Notice, supporting the basic and indispensable requirements for appointment to the position, will be presented upon taking office.

6.9. Candidates who apply for more than one position must be aware that UFABC does not commit to resolving any scheduling conflicts regarding test dates and/or times.

6.10. It is the candidate's duty to verify the data recorded in their application, as well as the integrity of the submitted documentation, before the end of the application period, by accessing the candidate's area on the website http://sig.ufabc.edu.br/sigrh/public (Menu Concursos /Área do Candidato), where the candidate may also, during the application period, rectify the application data and/or update the submitted documentation.

6.11. Revoked.

6.11.1. Revoked.

6.11.2. Revoked.

6.11.2.1. Revoked.

6.11.3. Revoked.

6.11.4. Revoked.

6.11.5. Revoked.

6.11.6. Revoked.

6.12. Of the total positions in this Official Notice and those that may be created during the validity period of the selection process, a minimum of 5% (five percent) will be reserved for persons with disabilities, in accordance with paragraph 2 of article 5 of Law No. 8.112, of December 11, 1990, Decree No. 9.508, of September 24, 2018, and its amendments, and Law

No. 13.146, of July 6, 2015, without prejudice to the possibility of establishing a higher reservation percentage in a Specific Official Notice, according to the guidelines of the Vacancies Committee.

6.12.1. If the application of the percentage referred to in item 6.12 of this Official Notice results in a fractional number, it must be rounded up to the next whole number, provided that it does not exceed 20% (twenty percent) of the offered positions, pursuant to paragraph 2 of article 5 of Law No. 8.112/1990.

6.12.2. In selection processes where there are no positions reserved for persons with disabilities due to the number of positions offered in the official notice, persons with disabilities must still be guaranteed the right to apply as candidates opting for the reservation of positions.

6.12.3. Candidates with special needs will participate in the selection process on equal terms with the other candidates regarding the start time, location, content, and grading of the tests, as well as the evaluation and approval criteria.

6.12.4. Candidates who require access to assistive technologies and/or reasonable accommodations for taking the tests must clearly indicate them at the time of application, so that they can be evaluated by a multiprofessional and interdisciplinary team and provided, subject to the criteria of availability, feasibility, and reasonableness.

6.12.5. Exceptionally, and due to a temporary need, requests regarding item 6.12.4 will be accepted at any time via the email concursos@ufabc.edu.br ; however, their fulfillment will be subject to the feasibility and availability of the Administration.

6.12.6. Lactating candidates are guaranteed the right to breastfeed their children up to 6 (six) months of age during the Written Test, upon prior request.

6.12.6.1. Proof of age will be provided by submitting the respective birth certificate, attached to the request.

6.12.6.2. In the request referred to in item 6.12.6, the lactating candidate must indicate the full name of an accompanying person who will be responsible for the care of the child during the necessary period.

6.12.7. The accompanying person will only have access to the test location until the established start time of the test and will remain with the child in a room reserved for this purpose, near the test administration location.

6.12.8. The lactating candidate will have the right to breastfeed every 2 (two) hours, for up to 30 (thirty) minutes, per child.

6.12.9. During the breastfeeding period, all lactating candidates will be accompanied by a test proctor, and communication among the candidates themselves and/or with the accompanying persons is strictly prohibited.

6.12.10. The time spent breastfeeding will be compensated during the test administration, for an equal period, exclusively for lactating candidates.

6.13. The right to apply in the selection process is guaranteed to persons with disabilities who intend to exercise the prerogatives granted to them by Federal Decree No. 9.508, of September 24, 2018, amended by Federal Decree No. 9.546, of October 30, 2018.

6.13.1. Persons with disabilities are considered those who fall under the categories listed in article 4 of Federal Decree No. 3.298, of December 20, 1999, amended by Federal Decree No. 5.296, of December 2, 2004, in Law No. 12.764, of December 27, 2012, and in Law No. 14.126, of March 22, 2021.

6.14. To apply as a person with disabilities, the candidate must indicate their disability on the application form and attach, in the specific field, a scanned copy of the supporting documentation issued by a legally qualified professional specializing in the area of the disability:

I. The documentation characterizing the disability must contain the candidate's identification, the type and degree or level of their disability, with express reference to the corresponding code of the International Classification of Diseases (ICD), as well as the probable cause of the disability, the date of issue, and the signature of the responsible professional, along with their registration number in the respective Regional Professional Council;

II. The documentation characterizing the disability must have been issued within the last thirty-six months, counted from the publication date of the Specific Official Notice, except for candidates whose disability falls under article 1, paragraph 1, of Law No. 12.764, of December 27, 2012, or candidates with other irreversible impairments that characterize a permanent disability;

III. A biopsychosocial assessment report of the disability, issued within the last thirty-six months, may be used as documentation characterizing the disability; or

IV. Without affecting the provisions of clause I of item 6.14, the candidate may indicate, during the application period of the selection process, the prior administrative recognition of the disability by submitting documentation issued by an agency or entity of the direct, autarchic, or foundational federal public administration.

6.14.1. Medical reports attesting to a hearing or visual disability must be accompanied by the results of the examinations on which they are based.

6.14.2. Candidates with disabilities will compete concurrently for the reserved positions and the positions allocated to general competition, according to their ranking in the selection process.

6.15. The candidate registered as a person with disabilities, if qualified in the selection process, will undergo an assessment by a multiprofessional team from UFABC, composed in accordance with Article 5 of Decree No. 9.508, of September 24, 2018, or accredited by it, which will issue a technical opinion observing, in accordance with Normative Instruction No. 260, of June 26, 2025:

I. The information provided by the candidate at the time of application;

II. The nature of the duties and essential tasks of the position to be performed;

III. The feasibility of the accessibility conditions and the work environment adaptations for the execution of the tasks;

IV. The possibility of the candidate using equipment or other means that they habitually use; and

V. The result of the assessment recognizing the eligibility of the proven disability and its compatibility with the duties and essential tasks of the position to be performed, in accordance with article 4 of Federal Decree No. 3.298, of December 20, 1999, amended by Federal

Decree No. 5.296, of December 2, 2004, in Law No. 12.764, of December 27, 2012, and in Law No. 14.126, of March 22, 2021.

6.16.1. The Multiprofessional Team from UFABC may, at its discretion, request additional information necessary for the proper biopsychosocial assessment, through supplementary documentation, the scheduling of an interview, or an in-person medical examination, as provided for in Article 18 of Normative Instruction No. 260, of June 26, 2025.

6.16.2. The technical opinion of the multiprofessional team referred to in item 6.12 is subject to appeal.

6.16.2.1. After the publication of the result, accompanied by the technical opinion of the multiprofessional and interdisciplinary team, if it is unfavorable, the candidate may submit an appeal, within a period of up to 3 (three) days, with new documentation characterizing the disability.

6.16.2.2. The decisions of the appeals committee are not subject to appeal.

6.16.3. The candidate registered as a person with disabilities who fails to submit the documentation in accordance with item 6.14, or the candidate registered as a person with disabilities for whom the multiprofessional team concludes that the disability is not characterized, will have their status denied, but will remain on the general ranking list if they have achieved the minimum qualifying scores.

6.17. In the event of indications or allegations of fraud or bad faith in the procedure for characterizing the disability, the case will be referred to the competent authority for the appropriate measures.

6.17.1. In the event of a finding of fraud or bad faith in the procedure for characterizing the disability by the competent authority, observing the rights to adversarial proceedings and full defense:

I. if the selection process is still ongoing, the candidate will be eliminated; or

II. if the candidate has already been hired, they will be subject to the annulment of their admission, without prejudice to other applicable sanctions.

6.18. The candidate who, within the application period, fails to declare their disability, or the candidate who declares it but fails to comply with the provisions of this Official Notice, will not be considered a candidate with disabilities for the purposes of this selection process.

6.19. Candidates with disabilities approved within the number of positions offered for general competition will not be counted for the purpose of filling the reserved positions.

6.20. Until the end of the application period of the selection process, the candidate with disabilities will have the option to opt in or opt out of competing under the reserved positions system.

6.21. A minimum of 45% (forty-five percent) of the original positions and of those that may be created during the validity period of the selection process will be reserved, as follows:

I. 40% (forty percent) or more for Black people (Black and mixed-race), in accordance with articles 3 and 8 of CONSUNI Resolution No. 243, of June 6, 2025;

II. 3% (three percent) for Indigenous people, in accordance with clause II of article 3 of Decree No. 12.536, of June 27, 2025; and

III. 2% (two percent) for Quilombola people, in accordance with clause III of article 3 of Decree No. 12.536, of June 27, 2025.

6.21.1. The reservation of positions will be applied whenever the total number of positions offered in the selection process is equal to or greater than 2 (two).

6.21.2. In selection processes where the number of positions is less than 2 (two), or where there is only a reserve list, candidates who meet the requirements provided for in article 2 of Law No. 15.142, of June 3, 2025, may apply through the reserved positions system for Black and mixed-race, Indigenous, and Quilombola people.

6.21.3. In the event of a fractional number for the reserved positions referred to in item 6.21 of this Official Notice, the number will be:

I. increased to the next whole number for Black people, as provided for in article 3 of CONSUNI Resolution No. 243/2025;

II. increased to the next whole number, in the event of a fraction equal to or greater than 0.5 (five tenths), for Indigenous and Quilombola people; or

III. decreased to the immediately preceding whole number, in the event of a fraction less than 0.5 (five tenths), for Indigenous and Quilombola people.

6.22. Candidates who self-declare as Black or mixed-race, Indigenous, and Quilombola at the time of application may compete for the positions reserved for Black, Indigenous, and Quilombola people, according to the color or race category used by the Brazilian Institute of Geography and Statistics – IBGE, in accordance with Law No. 15.142, of June 3, 2025, considering:

I. Black or mixed-race person: one who self-declares as Black or mixed-race, according to the color or race category used by the Brazilian Institute of Geography and Statistics (IBGE), under the terms of clause IV of the sole paragraph of article 1 of Law No. 12.288, of July 20, 2010 (Statute of Racial Equality), as provided by regulation;

II. Indigenous person: one who identifies as part of an Indigenous collective and is recognized by its members as such, regardless of whether or not they live in Indigenous territory;

III. Quilombola person: one belonging to an ethno-racial group, according to criteria of self-attribution, with its own historical trajectory, endowed with specific territorial relations, with a presumption of Black or mixed-race ancestry, as provided for in Decree No. 4.887, of November 20, 2003.

6.22.1. The candidate may opt to compete under multiple categories of reserved positions, under the terms of Joint Normative Instruction MGI/MIR/MPI No. 261, of June 27, 2025.

6.22.2. To compete as an Indigenous or Quilombola person, the candidate shall indicate their choice on the application form and attach, in the specific field, a scanned copy of the supporting documentation, in PDF format, in accordance with the specifications of this Official Notice.

6.22.3. Candidates who, at the time of application, self-declare as Black, Indigenous, and Quilombola for the purpose of competing for the reserved positions, will concurrently compete for the positions allocated to general competition, according to their ranking in the selection process.

6.22.4. If the supporting documentation consists of multiple files, the candidate may submit the files grouped into a single compressed folder in ZIP format, without the use of subfolders.

6.23. Self-declared Black candidates approved in the selection process will be subject to the complementary self-declaration confirmation procedure, under the terms of Decree No. 12.536, of June 27, 2025, as per the summons to be published on the website www.ufabc.edu.br , in the selection process section.

6.23.1. At a minimum, all self-declared Black candidates approved in the selection process will be summoned for the complementary self-declaration confirmation procedure, even if they have achieved a sufficient score for approval under general competition, in accordance with paragraph 1 of article 3 of Law No. 15.142, of June 3, 2025.

6.23.2. The complementary self-declaration confirmation procedure will be conducted in person, on the UFABC premises, by a committee established specifically for this purpose.

6.23.2.1. The appeals committee will deliberate on the appeals filed against the technical opinion of the complementary self-declaration confirmation committee for Black and mixed-race people.

6.23.2.2. The decisions of the appeals committee are not subject to appeal.

6.23.2.3. The candidate's self-declaration will prevail in the event of a non-unanimous decision against the candidate, cumulatively in the:

I. complementary confirmation committee, provided for in item 6.19.2; and

II. appeals committee.

6.23.3. Exceptionally and by a reasoned decision, the complementary self-declaration confirmation procedure may be conducted in a remote format, through the use of available communication technology resources.

6.23.4. The complementary self-declaration confirmation procedure will be video-recorded, and its recording will be used in the analysis of any appeals filed by the candidates.

6.23.5. The summons for the complementary self-declaration confirmation procedure will be published on the website http://www.ufabc.edu.br/concursos/docentes at least 02 (two) days before it is conducted.

6.23.6. The candidate whose self-declaration is not confirmed in the complementary confirmation procedure will compete for the positions allocated to general competition.

6.24. In the event of indications or reports of fraud or bad faith in the self-declaration, the competent authority responsible for the selection process will initiate an administrative proceeding to investigate the facts, respecting the principles of the adversarial process and full defense, and, in the event the administrative proceeding concludes that fraud or bad faith occurred, the candidate:

I. will be eliminated from the selection process, if it is still ongoing; or

II. will have their appointment to the position annulled, without prejudice to other applicable sanctions, if they have already taken office and commenced their duties.

III. The result of the administrative proceeding will be forwarded to the Public Prosecutor's Office, for the investigation of any occurrence of a criminal offense, and to the Office of the Attorney General of the Union, to assess the need for reimbursement to the public treasury.

6.24.1. The self-declared Black person who fails to attend the summons, or who refuses the video recording of the complementary self-declaration confirmation procedure, may continue

in the selection process under general competition, provided they have achieved a sufficient score to remain among the approved candidates.

6.24.2. In the event the candidate does not achieve a sufficient score, as provided for in item 6.24.1, they will be eliminated from the selection process, dispensing with the supplementary summons of unqualified candidates.

6.25. The technical opinion of the committee that determines the falsity of the candidate's self-declaration must provide a reasoned justification for its conclusion, under the terms of article 50 of Law No. 9.784, of January 29, 1999.

6.26. The elimination of approved candidates does not entail the supplementary summons of self-declared Black, Indigenous, and Quilombola candidates who were not previously ranked.

6.27. The candidate who does not self-declare as Black, Indigenous, or Quilombola during the application period may not subsequently claim the aforementioned condition for their benefit.

6.28. The self-declaration of Indigenous people will be confirmed through a complementary documentary verification procedure, by a committee consisting of individuals with recognized expertise in the field, predominantly composed of Indigenous members.

6.28.1. The complementary documentary verification procedure for the self-declaration of Indigenous people will be conducted through the analysis of supporting documentation regarding the candidate's ethnic belonging, upon the presentation of:

I. civil identification document of the candidate, issued by a recognized public body in the manner established by law, indicating ethnic belonging;

II. document from an Indigenous community or a representative institution or organization of the Indigenous people or group that recognizes the candidate's ethnic belonging, signed by at least three Indigenous members of the respective ethnicity; or

III. other documents that, in the manner established in the Official Notice, are capable of confirming the candidate's ethnic belonging, such as:

a) proof of residence in Indigenous communities;

b) documents issued by Indigenous schools;

c) documents issued by Indigenous healthcare agencies;

d) documents issued by the National Foundation of Indigenous Peoples (Funai) or the Ministry of Indigenous Peoples;

e) documents issued by social assistance agencies;

f) documents contained in the Single Registry for Social Programs of the Federal Government (CadÚnico), established by article 6-F of Law No. 8.742, of December 7, 1993; and

g) documents of a social security nature.

6.29. The self-declaration of Quilombola people will be confirmed through a complementary documentary verification procedure, by a committee consisting of individuals with recognized expertise in the field, predominantly composed of Quilombola members.

6.29.1. The complementary documentary verification procedure for the self-declaration of Quilombola people will be conducted through the analysis of supporting documentation regarding the candidate's ethnic belonging, upon the presentation of:

I. a declaration proving the candidate's ethnic belonging, signed by three leaders affiliated with the community association, under the terms of the provisions of article 17, sole paragraph, of Decree No. 4.887, of November 20, 2003; and

II. certification from the Palmares Cultural Foundation recognizing the community to which the candidate belongs as Quilombola.

6.30. In the event of documentary nonconformity, the candidate may participate in the selection process under general competition, provided they have achieved a sufficient score.

6.31. An appeal may be filed with the appeals committee against the decisions of the complementary documentary verification committee, under the terms of the Official Notice.

6.31.1. No appeal may be filed against the decisions of the appeals committee.

6.32. Black, Indigenous, and Quilombola individuals who opt, in accordance with item 6.21, to compete for the reserved positions will concurrently compete:

I. for the positions allocated to general competition, according to their ranking in the selection process; and

II. for the positions reserved for persons with disabilities, if they meet this condition.

6.33. Until the end of the application period of the selection process, the Black, Indigenous, or Quilombola candidate will have the option to compete or withdraw from competing under the reserved positions system.

7. APPLICATION FEE EXEMPTION

7.1. An application fee exemption may be requested by the candidate who:

a) belongs to a family enrolled in the Single Registry for Social Programs (CadÚnico), of the Federal Government, whose monthly family income per capita is less than or equal to half a national minimum wage;

b) is a bone marrow donor for entities recognized by the Ministry of Health;

c) a black candidate, self-declared Black or Mixed-Race, proven to be unemployed, who does not have any employment relationship nor engages in business activities, even in the capacity of an Individual Microentrepreneur.

7.1.1. Without prejudice to the applicable criminal penalties, the candidate who provides false information in order to benefit from the application fee exemption provided for in item 7.1 shall be subject to:

I - cancellation of the registration and exclusion of the examination, if the falsity is verified before homologation of its result;

II - exclusion from the list of approved candidates, if the falsity is determined after the homologation of the results and before the appointment to the position;

III - declaration of nullity of the act of admission, if the falsity is determined after its publication.

7.1.2. The exemption must be requested by indicating it on the application form, available at www.ufabc.edu.br, providing the Social Identification Number (NIS) assigned by CadÚnico and a declaration by the candidate that they are a member of a low-income family, proof that they are a bone marrow donor, or a self-declaration of unemployed status, along with a copy

of the most recent record in their Employment and Social Security Record Book (Carteira de Trabalho e Previdência Social - CTPS) or their last employment contract, if applicable.

8. VALIDATION OF APPLICATION

8.1. The Rector of UFABC will forward the documents received to the Commission for Validation of Applications appointed by him. This Commission is obliged to check, within a maximum of ten (10) working days from the closing of applications, whether the Official Public Notice's conditions have been met. By means of a detailed opinion, the confirmation of the intended application will be recommended or not.

8.2. The application will be denied to candidates submitting documents that are incomplete, incorrect or incompatible with those required. The same provision shall be applied if deadlines for application and submission of documents are not complied with.

8.3. The list of candidates whose applications have been approved will be published on the website www.ufabc.edu.br

9. SUPPORTING DOCUMENTS

9.1. The scanned supporting documents referred to in subitem V of item 6.1.1 are an indispensable condition for participation in the Curriculum Analysis Exam and may consist of documents commonly used in academic practice, such as declarations, certificates, among others.

9.1.1. In the case of books and other printed publications with more than 50 (fifty) pages, files with partial digitization of the content may be accepted provided that it contains, at least, the set of pages consisting of cover, catalog sheet with the International Standard Book Number (ISBN), synopsis and table of contents, if any, and the first page of content.

9.2. Prior authentication of the supporting documents for the curriculum is waived, and the candidate shall be responsible for the authenticity of the documents and the veracity of the information provided.

9.3. Revoked.

9.4 Items listed in the list referred to in subitem IV of item 6.1.1 without the respective supporting documents will not be considered in the Curriculum Analysis Exam.

9.5. Revoked.

9.5.1. Revoked.

10. EXAMINATION COMMITTEE

10.1. The Examination Committee for each area/sub-area will consist of at least 3 (three) members and 2 (two) substitutes, who hold at least a doctoral degree. It will be validated by the Committee for Academic Vacancies and Faculty Selection Processes and appointed by the Rector, who will also appoint the chairperson.

10.2. The Examination Committee shall be responsible for preparing and grading the written exam, conducting the oral examination and evaluating the Research Projects, preparing the topics mentioned in item 14.1, conducting the oral examination and evaluating the Teaching

Exam, evaluating the academic credentials presented, and judging any appeals or requests for information under its competence.

10.3 The Examination Committee shall issue as many minutes as may be necessary to record all activities and justifications used in the development of the selection process.

11. WRITTEN EXAM AND RANKING FOR THE NEXT PHASE

11.1. The Written Exam, of an eliminatory and ranking nature, will award grades from 0 (zero) to 10 (ten), concerning the exam topics of the area/sub-area chosen at the time of application. It may be composed of objective and/or open questions, displaying the maximum score of each question. An exam composed of a single dissertation will be graded pursuant to Annex I.

11.1.1. The duration of the Written Exam will be established by the Examination Committee at the beginning of the exam, with a maximum duration of 04 (four) hours. This exam will have a weight of 1 (one) in the calculation of the final score and will be conducted without identifying the candidate on the answer sheet, so that the grading is carried out blindly whenever possible.

11.1.2. The Written Exam shall be written clearly and legibly using a blue or black ballpoint pen.

11.1.3. During the Written Exam, the candidate shall not be allowed to consult bibliographic materials of any kind, or use a calculator or any type of electronic equipment.

11.2. The candidate must attend the designated exam location at least 30 (thirty) minutes in advance, following the determinations contained in the summons instrument, and carrying an original identity document in perfect condition, along with other documents that may be requested, in order to allow their clear identification.

11.3. The Written Exam is designed to evaluate the candidate's competence in the use of concepts, techniques and their interrelationships, according to the area/sub-area of knowledge under exam, as well as to assess their ability to argue and critique, conceptual mastery and vocabulary of the area/sub-area, also considering:

a) presentation (introduction, development and conclusion);

b) content (development of the subject, organization, coherence and clarity of ideas);

c) language (proper use of technical terminology, appropriateness, clarity, precision and grammatical correctness).

1.4. The candidate cannot claim lack of knowledge regarding the date, location, and time of the exam as justification for their absence.

11.5. Candidates will be excluded from the selection process if they:

a) present themselves after the start time or fail to attend on the date of the exams, regardless of the reason given;

b) consult printed or electronic materials;

c) fail to submit the sheets of the Written Exam;

d) fail to present an original identity document (a police report must be presented in the event of loss);

e) leave the exam room, before the end, without due authorization;

f) use any type of electronic communication equipment or similar;

g) carry weapons of any nature, even if they possess the respective permit;

h) use illicit means to obtain advantages during the exams;

i) disturb the order of the proceedings or act with discourtesy towards any person involved in administering the exams.

11.6. The candidate who obtains a score equal to or greater than 6.0 (six point zero) on the Written Exam will qualify for the next phase of the selection process.

11.6.1. The ranking of candidates on the written exam shall follow a descending order of scores and will be limited as follows:

I. In selection processes with 1 (one) single position, up to 6 (six) candidates will qualify; and

II. three (3) times the number of positions in the event of selection processes with two (2) or more positions.

11.6.2. From the total number of qualified candidates provided for in item 11.6.1, a number equal to or greater than the number of candidates considered approved on the general competition list will be reserved for candidates who have declared themselves as persons with disabilities, in accordance with item 6.11.

11.6.2.1. If there are no candidates who have declared themselves as persons with disabilities qualified in this phase in a number equivalent to the total number of candidates considered approved on the general competition list, the remaining balance of positions will be reallocated to achieve a balance between self-declared Black, Indigenous, or Quilombola candidates and candidates considered approved on the general competition list.

11.6.3. From the total number of qualified candidates provided for in item 11.6.1, a number equal to or greater than the number of candidates considered approved on the general competition list will be reserved for candidates who have declared themselves as Black, Indigenous, or Quilombola individuals, in accordance with item 6.18.

11.6.3.1. If there are no self-declared Black, Indigenous, or Quilombola candidates qualified in this phase in a number equivalent to the total number of candidates considered approved on the general competition list, the remaining balance of positions will be reallocated to achieve a balance between candidates who have declared themselves as persons with disabilities and candidates considered approved on the general competition list.

11.6.4. If there are no candidates who have declared themselves as persons with disabilities, as well as no self-declared Black, Indigenous, or Quilombola candidates qualified in this phase, the reserved positions will be reallocated to the candidates considered approved on the general competition list.

11.7. The result of the Written Exam, as well as the times of the subsequent exams, will be communicated in a specific section of the website www.ufabc.edu.br .

11.7.1. Candidates not approved to participate in the remaining exams will be automatically eliminated from the selection process.

12. CURRICULUM ANALYSIS EXAM

12.1. The Curriculum Analysis Exam will consist of the validation and evaluation of the supporting documents associated with the area/sub-area of the selection process presented in the application.

12.2. The Curriculum Analysis Exam shall be of a ranking nature.

12.2.1. For grading purposes, only the items listed in Annex II of this Official Notice will be considered, in accordance with the respective values indicated therein.

12.3. The Examination Committee for each area/sub-area will establish the time and location for conducting the Curriculum Analysis Exam in a non-public session.

12.4. The Curriculum Analysis Exam will award grades from 0 (zero) to 10 (ten), and the final grade of each candidate shall be the arithmetic average of the grades assigned by each member, and it will have a weight of 3 (three) for the calculation of the final average.

13. RESEARCH PROJECT DEFENSE EXAM

13.1. The Research Project Defense Exam, of an eliminatory and ranking nature, will be carried out in a session recorded by voice and/or video, for record-keeping and evaluation purposes.

13.1.1. The candidate may choose the approach and presentation format of the Research Project Defense;

13.1.2. UFABC provides multimedia projection equipment (Datashow) for use in in-person presentations; if the candidate chooses to use another type of audiovisual resource, it must be provided by the candidate themselves; in the case of a remote exam, the summons will indicate the tool and its user manual.

13.1.2.1. The candidate shall be responsible for operating the equipment and ensuring software compatibility.

13.1.3. Each evaluator will award a grade from 0 (zero) to 10 (ten) to the Research Project Defense Exam according to Annex III, and the final grade of each candidate shall be the arithmetic average of the grades assigned by each member, and it will have a weight of 3 (three) for the calculation of the final average.

13.2. When more than one candidate qualifies for the Research Project Defense Exam, the criterion established for the sequence of presentations will be the application number published in their validation.

13.3. The Research Project Defense Exam will be subject to social control under Law No. 12.527 of November 18, 2011, and will be held without the presence of spectators.

13.4. The Research Project Defense Exam will consist of an oral presentation, lasting from 15 (fifteen) to 20 (twenty) minutes, with the Examination Committee being allowed a period of up to 20 (twenty) minutes for asking questions to the candidate.

13.4.1. Exceeding the maximum time limit for the exam will not be allowed.

13.5. The examiners will evaluate:

a) work proposals in teaching, research and extension, including objectives and methodology;

b) ability to reflect on their own academic life

14. TEACHING SKILLS EXAM

14.1. The Teaching Skills Exam, of an eliminatory and ranking nature, will address topics related to the exam topics of the area/sub-area chosen at the time of application. A grade from 0 (zero) to 10 (ten) will be awarded according to Annex IV, and the final grade of each candidate shall be the arithmetic average of the grades assigned by each member, and it will have a weight of 3 (three) for the calculation of the final average.

14.1.1. The drawing of the topic to be presented shall be carried out by each candidate at least 24 (twenty-four) hours prior to the start of the first presentation.

14.1.2. The exam will be recorded by voice and/or video, for record-keeping and evaluation purposes.

14.2. The order of candidates for the Teaching Exam will be the same as that of the Research Project Defense Exam.

14.3. The Teaching Exam will be subject to social control under the terms of Law No. 12.527 of November 18, 2011, and will be held without the presence of spectators.

14.4. Each candidate will have a minimum of 40 (forty) and a maximum of 50 (fifty) minutes, strictly timed, to deliver their class presentation.

14.4.1. Candidates who fail to comply with the established minimum time will lose points in the evaluation of the Teaching Exam.

14.4.2. Exceeding the maximum time limit for the exam will not be allowed.

14.5. It shall be the candidate's responsibility to decide on the approach and presentation format of the chosen topic, and the use of audiovisual resources is optional.

14.5.1. UFABC provides multimedia projection equipment (Datashow) for use in in-person presentations; if the candidate chooses to use another type of audiovisual resource, it must be provided by the candidate themselves; in the case of a remote exam, the summons will indicate the tool and its user manual.

14.6. Candidates who fail to attend the Teaching Exam at the established time will not have another opportunity to take it.

14.7. The Examination Committee will be allowed a period of up to 10 (ten) minutes for the oral examination of the candidate regarding the content of the Teaching Exam.

14.8. The Teaching Exam aims to evaluate the candidate regarding:

a) mastery of the subject;

b) communication skills and organization of thought;

c) planning and presentation of the class; and

d) pedagogical posture.

15. FINAL RANKING IN THE SELECTION PROCESS AND TIE-BREAKING CRITERIA

15.1. Each member of the Examination Committee will assign the candidate a grade from 0 (zero) to 10 (ten) at the end of each of the exams.

15.2. The grades of each exam will be assigned individually by the members of the

Examination Committee.

15.2.1. At the end of each session, it will be up to the chairperson of the Examination Committee to collect all forms with the grades and deliver them to the exam proctor.

15.3. For each exam, the candidate will be awarded a final grade that will be the simple arithmetic average of the grades assigned by the examiners, calculated to the second decimal place, without rounding.

15.4. The candidate's final grade (NF) will be obtained by a weighted average from the formula NF = [(1 x Exam I) + (3 x Exam II) + (3 x Exam III) + (3 x Exam IV)] / 10, calculated to the second decimal place, without rounding.

15.5. The result of the selection process will be published in a specific section of the website www.ufabc.edu.br after calculating the final grades.

15.6. The candidates who comply with all criteria below will be considered qualified:

Exam I	**Exam III**	**Exam IV**	**Final Average**
Minimum grade 6.0 (six)	Minimum grade 7.0 (seven)	Minimum grade 7.0 (seven)	Minimum grade 7.0 (seven)

15.6.1. The qualified candidates will be ranked, within each area/sub-area, in descending order from the highest to the lowest average obtained.

15.7. In the event of a tie in the final grade, preference will be given, for ranking purposes, to the candidate who successively:

I. Is 60 (sixty) years of age or older, according to the Statute of the Older Person;

II. Has the highest score on the Teaching Exam;

III. Has the highest score on the Research Project Defense Exam;

IV. Has the highest score on the Curriculum Analysis Exam;

V. Has served for a longer period of time as a member of the Sentencing Council of the Jury Court, pursuant to art. 440 of the Criminal Procedure Code;

VI. Has provided service as a polling station worker or voluntary service under the terms of item I of art. 18 of Decree No. 9906/2019 for a longer period; and

VII. Is the oldest.

16. APPEALS

16.1. The filing of appeals must be formalized using the electronic form available at http://sig.ufabc.edu.br/sigrh/public (Concursos/ Área do Candidato), within 1 (one) business day from the disclosure of the contested exam result.

16.2. Appeals against the results of the Curriculum Analysis Exam or against the final results will be decided by the Rector, after consulting the members of the Examination Committee.

16.3. The opinions and decisions of the Examination Committee will be subject to appeal only in case of legal irregularities and non-compliance with the standards relevant to the selection process contained in this Official Notice.

16.4. Extemporaneous and inconsistent appeals, which do not meet the requirements and specifications set out in this Official Notice, or other notices related to this selection process that may be published hereafter, will be preliminarily denied.

16.5. Under no circumstances will requests for review of an appeal and/or an appeal of an appeal be accepted.

16.6. The result of the appeal will be available in the Candidate Area (Área do Candidato) of the system mentioned in item 16.1 or, if this is unavailable, via the appellant candidate's email address.

17. VALIDATION OF RESULTS AND FILLING OF POSITIONS

17.1. The final result of the selection process will be validated by means of an Official Notice published in the Federal Official Gazette (D.O.U.), containing the list of candidates approved in the selection process with their respective rankings.

17.1.1. Candidates who are not ranked within the maximum number of approved candidates referred to in Annex II of Decree No. 9739/2019, even if they have reached the minimum grade, will be automatically failed in the selection process.

17.1.2. None of the candidates tied in the last rank will be deemed failed.

17.1.3. The limitation on the number of approved candidates shall apply separately to each list of candidates for reserved positions, regardless of the number of approved candidates on the general competition list, in accordance with the sole paragraph of art. 6 of CONSUNI Resolution No. 243 of June 6, 2025.

17.1.4. Persons with disabilities, as well as Black, Indigenous, and Quilombola candidates opting for the reserved positions, shall be ranked in the final result of the selection process for both the positions intended for general competition and the reserved positions.

17.1.5. Persons with disabilities, as well as Black, Indigenous, and Quilombola candidates opting for the reserved positions, who are approved and appointed within the number of positions offered for general competition, shall not be counted for the purpose of filling the reserved positions.

17.1.6. In the scenario described in item 17.1.4, the reserved position shall be allocated to the person with a disability, Black, Indigenous, or Quilombola candidate approved in the immediately subsequent rank on their list of reserved positions, according to the ranking order.

17.2. The filling of positions will be made at UFABC's sole discretion, and will be performed by an act of the Rector, in compliance with the ranking of candidates approved by area/sub-area of the selection process, provided that they are deemed physically and mentally fit to exercise their position.

17.2.1. Candidates ranked in excess of the number of available positions may, in the interest of the Administration, be reallocated to another federal educational institution for the filling of a position identical to the one for which they were approved, in compliance with the ranking order, with the same academic and professional qualification requirements, equal denomination and description, and involving the same attributions, competences, rights, and duties, in accordance with Normative Decision No. 212/1998 TCU and Judgment No. 569/2006 TCU.

17.2.1.1. The candidate who accepts the reallocation to another institution will no longer compose the list of candidates approved in the Official Notice of UFABC.

17.2.1.2. If the candidate refuses the position offered by another institution, their name will remain on the approved candidates list of UFABC.

17.2.1.3. The refusal of the reallocation authorizes the call for the next candidate.

17.3. UFABC reserves the right to make appointments in a number that meets the interests and needs of the service, in accordance with budgetary availability and the number of existing positions.

17.4. Candidates who are appointed and sworn in will be subject to the Legal Framework of Civil Servants of the Federal Government, established by Law No. 8112 of December 11, 1990, and subsequent amendments, and by the regulations in force at UFABC.

18. FINAL PROVISIONS

18.1. The application, exams, appointment, and swearing-in of the candidate may be annulled at any time if any falsehood is verified in any declaration and/or any irregularity is found in the exams and/or in the submitted documents and/or in the opinions of the committees provided for in Decree No. 12536 of June 27, 2025.

18.2. UFABC is not responsible for any expenses arising from the participation of the candidate at any phase and/or procedure of the selection process.

18.3. The validity period of the selection process governed by this Official Notice shall be 24 (twenty-four) months, counting from the date of publication of the validation of the result in the Federal Official Gazette, extendable for an equal period, in accordance with art. 37, item III of the Federal Constitution.

18.4. The distribution of the reserved positions shall be defined by means of a public drawing, held prior to the start of applications, which will establish the order of preference for the allocation of each reserved position among the opportunities of the selection process, complying with the following rules:

I. The ranking shall define the priority for the allocation of the reserved position among all opportunities that have offered positions.

II. If an opportunity contains more than one position, each of the positions shall be identified separately in the priority ranking;

18.4.1. The allocation of the reserved position in a specific opportunity shall be confirmed upon the appointment of an eligible candidate for the respective reserve group.

18.4.2. The confirmation of the allocation of the reserved positions shall be carried out in the following order:

a) Reserved positions for persons with disabilities, if any;

b) Reserved positions for Quilombola persons, if any;

c) Reserved positions for Indigenous persons, if any; and

d) Reserved positions for Black persons, if any.

18.4.3. If the opportunity ranked first in the order of preference does not have an eligible candidate fit for appointment, the reserved position shall be reallocated to the opportunity ranked second, and so on successively.

18.4.4. The opportunity that has the entirety of its positions filled shall no longer be considered in the reallocation order.

18.4.5. The opportunities that do not have eligible approved candidates or that remain without the allocation of eligible candidates to the reserve groups after the application of the criteria and percentages of the caput shall be filled by candidates from the general competition.

18.4.6. The disqualification, withdrawal, or any other impediment of a candidate who has occupied a reserved position in the selection process shall result in their replacement by the next candidate with the same condition, observing the ranking order and the validity of the selection process.

18.4.7. In the event of the exhaustion of the list of approved candidates in the general competition, the remaining positions shall be reallocated to the approved candidates who are on the lists for reserved positions, according to the ranking order and the criteria of alternation and proportionality.

18.4.8. Exceptionally, in the event of the exhaustion of the list of candidates ranked within the positions reserved for Persons with Disabilities, the remaining positions shall be reallocated in the same selection process to the general competition, according to the ranking order.

18.4.9. In the event that there are not enough Quilombola candidates to occupy the reserved positions, the remaining positions shall be reallocated to Indigenous persons.

18.4.10. In the event that there are not enough Indigenous candidates to occupy the reserved positions, the remaining positions shall be reallocated to Quilombola persons.

18.4.11. In the event that there are not enough Indigenous or Quilombola candidates to occupy the reserved positions, the remaining positions shall be reallocated to Black and Brown persons, and, lastly, to the general competition.

18.4.12. Should new positions become available during the validity period of the selection process, UFABC may summon the next approved candidate(s), respecting the ranking order and the criteria of alternation and proportionality of the positions reserved for persons with disabilities and for Black, Indigenous, and Quilombola persons.

18.4.13. During the validity period of the selection process, if positions are released, ranked candidates may be summoned, observing the ranking order.

18.4.14. The ranking order obtained from the application of the criteria of alternation and proportionality in the appointment of approved Black, Indigenous, and Quilombola persons shall be used during the functional life of the civil servant in all situations in which the ranking in the selection process is an evaluation or tie-breaking criterion.

18.5. The candidate shall maintain their physical and electronic addresses updated, as well as their contact telephone numbers, while participating in this selection process and in the subsequent period, if approved by UFABC. Any damages arising from the candidate's failure to maintain their contact details updated are the sole responsibility of the candidate.

18.6. Legislation that takes effect after the date of publication of the specific Official Notice, as well as changes in subsequent legal and regulatory provisions, will not be subject to evaluation in the exams of the selection process.

18.7. The candidate will not be provided with any document confirming their approval or ranking; the publication in the Federal Official Gazette is valid for this purpose.

18.8. Cases not covered in this Official Notice will be arbitrated by the Superintendência de Gestão de Pessoas (Human Resources Office).

GUSTAVO MARTINI DALPIAN
VICE-RECTOR

** This Official Notice already incorporates the amendments provided for in Official Notices:*

n.º 025/2014;	n.° 139/2015;	n.º 066/2023;
n.° 191/2014;	n.º 071/2018;	n.º 008/2024; and
n.° 193/2014;	n.º 008/2022;	n.º 033/2026.
n.º 004/2015;	n.º 029/2023;	

Annex I
Score Table for the Written Exam

Description	Maximum Score (**10**)

Group I – Presentation (maximum of 2 points)

• Introduction	0.5
• Development	1.0
• Conclusion	0.5

Group II – Content (maximum of 6 points)

• Development of topic	2.0
• Organization	2.0
• Coherence	1.0
• Clarity of ideas	1.0

Group III – Language (maximum of 2 points)

• Adequate use of technical terminology	0.5
• Appropriateness	0.5
• Clarity	0.5
• Grammatical accuracy and correctness	0.5

Annex II

Assignment of Points for the Curriculum Analysis Exam

The Curriculum Analysis Exam will be based on the assignment of points to the functions performed and the candidate's intellectual production **related to the area/sub-area of the selection process**. This score will be guided by the following parameters:

Description	Maximum Score (**10**)

Group I – Technical-professional activities (maximum of 1 point)

• Coordination of projects or courses
• Administrative and/or representational activities

Group II – Scientific, artistic, technical, cultural production (maximum of 6 points)

• Articles in indexed national journals
• Articles in indexed international journals
• Full papers presented at national events
• Full papers presented at international events
• Books
• Book chapters

Group III – Teaching activities (maximum of 3 points)

• Teaching in Elementary, Secondary, and/or Higher Education
• Supervision (monographs, dissertations, and theses)
• Extension courses

Annex III
Score Table for the Research Project Defense Exam

Description	Maximum Score (**10**)
• Relevance of the research project and conformity with the Pedagogical Project of UFABC	3.0
• Relevance and timeliness of the research project topic, as well as knowledge, methodology, and technical and scientific production in the area	3.0
• Viability of the research project and its technical and social impact at the local, regional, national, and international levels	2.0
• Projection and quality of the expected results	2.0

Annex IV
Score Table for the Teaching Exam

Description	Maximum Score (**10**)
• Lesson planning capacity	3.0
• Knowledge of the class topic	3.0
• Communication and synthesis of the subject	4.0